

WEST SOUND COMMUNITY CHURCH

PASSION 4 GOD, HIS WORD, HIS CHURCH, HIS WORLD

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5.1.2022

I believe the time is drawing near for a new pastor and a new season. After three years of praying, asking questions, and discussing the future, the following, in no particular order, are several reasons why I believe it is time.

West Sound Community Church

It's just time.

It deserves its pastor to accomplish both what I'm motivated to do and what I'm not motivated to do (see below).

It deserves to be more successful with outreach and evangelism.

It has only and ever needed the Father, Son, and Holy Spirit...not its pastor.

Personal

I need and want more extended and alone time with the Savior.

My kids want me to partner with them.

My house is worth a lot of money. It may not be later.

My ministry heart has shifted and therefore my ministry is shrinking: 1) I'm motivated to speak to the illness of our Lord's Church, I'm motivated to help individuals, couples, and families to abide in the Savior; 2) I'm not motivated to work on several fronts any longer... advertising, recruiting, networking, organizing, administrating, etc. (2 Tim 2:4).

Wanderlust.

I want to try writing some books.

Our church is small enough that I can stay in touch with everyone.

Hopes...

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5.10.2022

WSCC's Desired Values for a New Pastor

Personal

- Understands and exercises the Savior's "abiding" invitation in John 12 through 21: if so, this should show in his personal, family, ministry, and social spheres
- Young family man
- Proven in personal evangelism...ready to hit the ground running rather than focusing on the "ivory tower" —he needs to be Tigger, not Eeyore
- Secure enough to accept the presence of pastors emeriti
- Secure enough to accept WSCC's purpose statement
- Approved and affirmed by home church and/or denomination

Theological/Ministry

- Classical biblical training: historical, grammatical, contextual, linguistic exegesis
- Competent expositional and applicational skills
- Baptist theology: agreeable to WSCC's/NABC Doctrinal Statement
- Servant, not authoritarian leadership: qualified in line with Mk 9:33-39; 10:35-45; 1 Tim 3:1-13; Tit 1:5-16
- Competent in the multiplication of disciples: Mt 18:16-20; 2 Tim 2:1-26; Php 3:12-21
- Creative, unleashed ministry mind and heart
- Approved and affirmed by home church and/or denomination

Hopes...

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6.1.2022

WSCC Going Forward: Possibilities

1. The first step in problem solving is complete: we know who we are biblically and we've defined our purpose and core values.

2. The second step in problem solving is brainstorming: what potential futures are we willing to consider?
 - New pastor
 - See: Desired Values for a New Pastor

 - Sell property and use money to accelerate X number of years with a new pastor and rental facility
 - Mortgage Principle: approximately \$165,000
 - Zillow 2020 Assessed Value: \$560,000
 - Profit and Loss Summary Jan-Jun 2022: Net Income \$5821.41 (See P&L for details)

 - Close down
 - While we consider this highly undesirable, it is an option delineated in our church constitution. Such an event triggers certain protocols to guide closure

 - Other Potentials (however unlikely)
 - Ask NABC to take over: This option increases our denomination's role, i.e. appointing an interim pastor, etc.
 - WSCC becomes a permanent partner with a para-church ministry: For Example, Pregnancy Resource Services; or...
 - No new full time pastor: church looks for creative alternatives

3. The third step in problem solving is considering our resources: who and what do we have available to help us move forward.
- Leadership Assessment: After praying, discussing, and weighing options, we are leaning on four primary leaders and three associated leaders
 - Within WSCC
 - Art...Elder...leading our transitions
 - Paul...Elder...leading our transitions
 - Rainer Kunz...networking, candidate assessment
 - Ricki...Elder...pastoral wisdom, values
 - Not Within WSCC
 - Marcus Elmer...NAB area minister...networking
 - Gary Wilderbuer...local pastor...networking
 - Chris Gorman...ministry friend (former NAB area minister)...networking
- Church Assessment: A simple survey will be extended to all participants of WSCC asking for everyone's level of commitment as we move forward
 - See Attachment
- Denomination Assessment

See: (We will need to create a document/text to discuss what this might look like)
- Assets Assessment
 - Constitution, Doctrinal Statement, Purpose Statement, Core Values
 - Committed Participants (tbd)
 - Finances (tbd)
 - Equipment (tbd)

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7.17.2022

WSCC Going Forward: Survey of Intentions

These are exciting days. We live in terribly tumultuous times, but we rest in a stunningly sufficient Savior. So, we are excited and energized to press into the future. In doing so, our elders are praying, working, and guiding us through these days. We can help them in many ways. Pray for them. Encourage them. Be enthusiastic with them. Let them know “where you are at” as we go forward. To help you do this, we’ve developed this simple survey.

Instructions:

- We hope and pray you will pray diligently, look deep within, and keep your eyes on the Father, Son, and Holy Spirit.
- Please read 1), Ricki’s Values for Going Forward, 2) WSCC’s Desired Values for A New Pastor, and 3) WSCC Going Forward: Possibilities.*
- Assign a value to the following four possibilities with 1 as your most valued and 4 as your least valued.

_____ New pastor

_____ Sell property and use money to accelerate X number of years with a new pastor and rental facility

_____ Close down

_____ Some other creative potential

*You can download these documents at <https://rickileebrooks.com/resources/>. Just scroll down to the first section “A Message for West Sound Community Church” and click on the document found in that section (the three above documents are contained in one PDF).
